

Fellow Programme in Management (FPM)



**Admission Bulletin
2020-2024**

Indian Institute of Forest Management
www.iifm.ac.in

Contents

Director's Message
Dean's Message
Chairperson FPM Message

ABOUT IIFM

Objectives
The Activities
Infrastructure

FELLOW PROGRAMME IN MANAGEMENT - INTRODUCTION

- Objectives
Eligibility
Admission Procedure
Financial Assistance
Hostel and Alumni Membership Fees
- Structure of Fellow Programme in Management
 - Thesis
 - Thesis Proposal
 - Thesis Advisory Committee
 - Thesis proposal seminar
 - Approval and Submission of Thesis Proposal
 - Publication of two research articles
 - Draft Thesis
 - Thesis Seminar
 - Final Thesis Submission
 - Thesis Examination Committee
 - Award of Title

Faculty profile

Board of Governors

How to apply and other important information

From the Director's Desk



It gives me immense pleasure to introduce, Indian Institute of Forest Management, Bhopal, an autonomous Institution under the Ministry of Environment, Forest and Climate Change (MoEF&CC), Government of India. The Institute is one of the leading International institutions in the area of Environment, Forest and Development management and received well, both nationally and internationally, for its outstanding contributions in the fields of education, training, research, consultancy and thought leadership. The

Mission of the Institute is to serve different stake holders of the sector and society in general through knowledge dissemination, human resource development through its education, training and providing assistance in formulation and advocacy of relevant policies and strategies.

The Fellow Program in Management of the Institute is a four year recognised program and well participated by the young scholars to enhance their skill and equipped to serve the sector more effectively. The program is well designed and the courses offered under the program are based on the sectoral manpower requirement and skills in Forestry, Environment and Developmental sector. I am sure that the programme shall prepare the participants for careers in teaching, training, research, and consulting both in academic as well as Industry. I wish the candidates undergo the Fellow Program a fruitful, enriching and fulfilling learning experience at our campus.

Dr. Pankaj Srivastava,

Director, IIFM

Message from the Dean

The quality of research work determines an institution's intellectual caliber. The Indian Institute of Forest Management Bhopal accords great emphasis to research, which is one of its core mandates. IIFM has a highly competent multi-disciplinary faculty specializing in management subjects, ecology and environmental sciences, data science, forestry, wildlife, social sciences, communication, human resources and environmental economics. Having specialists in a number of areas provides IIFM with unique flexibility and convergence in researching problems from a systems perspective.



Over the years, IIFM through its research work, has made significant contributions at national and international level in the areas of sustainable forest management, forest certification, valuation of ecosystem services, organizational behavior & human resources, climate change, forest management, medicinal plants and many other areas. The faculty of the institute regularly publishes in top journals and endeavors to take up challenging research problems of both fundamental and applied nature. Through our research, we aim to create scholarship that can push the frontiers of knowledge.

With the United Nations Sustainable Development Goals (SDGs) targeting major global challenges and acting as a primary enabler to create synergy between businesses and sustainability, the world is slowly moving towards a new paradigm of emission less economic growth. This provides a great opportunity to researchers to engage in creating innovative solutions that provide sustainable alternatives. The Fellow Programme in Management is an important link in this dynamic at IIFM.

We encourage academically bright, deeply motivated and sectorally inclined students wanting to pursue a career in academics and research in these exciting areas to join our FPM programme and work on challenging problems that will not only catalyze the new wave of innovation but will also create mechanisms for a more sustainable planet.

***Prof Chinmaya S Rathore
Dean***

Message from the Chairperson-FPM



The **Fellow Programme in Management** of the Indian Institute of Forest Management (IIFM Bhopal) is a full-time research oriented programme that offers students opportunities for applying principal and knowledge of management and social sciences in areas of environment, forests, climate change, development and allied sectors. Eight students of three batches have already been awarded the title of Fellow of IIFM and are well placed and performing exceptionally in their field of specialization. The passed out students have specialized in the area of Human Resource Management, Marketing management, Financial Management, and Environment and Ecosystem management. Currently, IIFM Bhopal have 07 students enrolled in the Fellow Programme who are engaged in serious cutting edge research across areas of Finance, Environment and Ecosystem Management, and Marketing Management.

Our FPM students come from a variety of backgrounds, including engineering, psychology, public administration, management, finance, environment and wildlife sciences, etc., and from all various states of the country with some coming fresh out of their PG College and others after trying their hands in their respective fields of specialisation. The core at IIFM Bhopal is to get students from different disciplines who are dedicated, focused and ready to try their hands in a diverse but important yet emerging field of world academic traditions. The students at IIFM Bhopal develop a strong theoretical foundation through a rigorous 2-year coursework and then they are set to pursue their dissertation. The vigor and usefulness of Fellow programme at IIFM Bhopal is long-established by the nature of achievements our students have gained.

IIFM faculty has extremely strong research base that is reflected in their high-grade impact publications and their presence at various national and international research and policy forums. The knowledge and skills that the faculty brings at IIFM Bhopal is exceptional and provide many opportunities to FPM students who are needed to work closely with faculty members during the entire course duration.

I welcome all students to join the journey of management on the road of nature that leads to a beautiful story to enchant the world of future.

Prof. Bal Krishna Upadhyay
Chairperson- Fellow Programme

ABOUT IIFM

Established in 1982 as an autonomous institution under the Ministry of Environment, Forests and Climate Change, Government of India, the Indian Institute of Forest Management Bhopal (IIFM Bhopal) was conceptualized in response to the recommendations of the National Commission on Agriculture. The impetus generated by these recommendations culminated in an alliance with the Indian Institute of Management, Ahmedabad through which the philosophy and *raison d'etre* of IIFM was evolved. The Swedish International Development Agency (SIDA) also contributed financially and technically in establishing the Institute. Since its inception, IIFM has been made home to some of the most brilliant young minds who are constantly raising the bar of excellence in this dynamic field.

Situated in the City of Lakes, the Indian Institute of Forest Management, Bhopal is uniquely positioned in South Asia in its endeavor to blend the concepts of environment and development management with corporate management expertise.

Objectives

IIFM has been established with the following objectives:

- ◆ To provide training in management and related areas to people connected with forestry, forest-related industries and commerce, with a view to acquaint them with the practices of the profession of management.
- ◆ To assist, institute and carry out research in the areas of management, allied techniques and methods conducive to the development of forestry.
- ◆ To collaborate with educational institutions in any part of the world having objectives similar to those of the IIFM through exchange of faculty, scholars and association in any other manner as may be conducive for the mutual benefits.
- ◆ To inculcate a sense of appreciation in those selected for training and emphasizing that conservation is of over-riding importance in the management of natural resources and the role of forests is vital for ecological and environmental sustenance.
- ◆ To select and nurture outstanding and talented young students for careers leading to managerial responsibilities in forestry and forest related industries.
- ◆ To meet the needs of forestry and forest- related industries by providing information through research, publications and application of the state-of- the-art technology.
- ◆ To create patronship, affiliations and other classes of professional or honorary membership or office as the IIFM may consider necessary.



The Activities

IIFM's core activities encompass four activities, education, research, training and consultancy, that forms the four building pillars of the institute. Other than the core there are other activities that one taken up by the faculty and staff of IIFM, which supports the attainment of set objectives of IIFM. The details of the activities are provided in the subsequent sections.

Education

- ◆ Post Graduate Diploma in Forestry Management.
- ◆ Post Graduate Diploma in Sustainability Management (PGDSM).
- ◆ Fellow Programme in Management.
- ◆ M.Phil in Natural Resource Management.
- ◆ Nodal Centre for Doctoral Programme of Forest Research Institute, Dehradun.



Training

The dynamic nature of society and economy makes it imperative for managers and administrators to continuously up-grade their managerial skills to meet new challenges, conflicts and changes in roles. With an objective to fulfill the growing need of managerial human power and development of managerial capacity in the Environment, Forestry and allied sectors, IIFM provides an excellent forum to serve the needs of in-service managers and administrators.



Research

Every moment is a moment of change and it becomes important to understand the courses behind the change that leads to various consequences environment is a very dynamic discipline as is the management of forestry and development issues being a sectoral institute. IIFM has a greater responsibility towards the sector to which it is dedicated. The faculty of the institute conducts various research with the help of funding sources coming from national and international donors in the field of environment, forestry, development and allied sectors. Research from IIFM faculty, research staff and students forms a strong basis for different policy changes and acts as a catalyst of change for organisations and society, as a whole.

Consultancy

The multidisciplinary expertise of IIFM's faculty makes IIFM ideally suited to offer consultancy services in the areas of Forestry, Environment and Natural Resource Management. The subject areas in which IIFM has been providing consultancy support include Agroforestry, Farm forestry, GEO-Informatics, Livelihood and Conservation, Grassland Management, Organisational Behaviour, Behavioural Issues in Environment and Development Management, Rural and Green Marketing, Micro Credit, Joint Forest Management, Eco-development, Waste Management, Climate Change, Ecotourism, Rural Development and Environmental Impact Assessment, and Human Resource Management, etc.

Centres of Excellence

In order to promote research in specialized areas of natural resource management and also to create an excellent cadre of researchers in those areas IIFM has established the following Centers of Excellence:

- ◆ Center for Corporate Social Responsibility (C-CSR).
- ◆ Center for Ecological Services Management.
- ◆ Center for Sustainable Forest Management & Forest Certification.
- ◆ Center for Hydrology.
- ◆ Center for Policy Studies.
- ◆ Center for Climate Change Studies.
- ◆ Centre of Excellence for IIFM-Industry Interface for Sustainable Development
- ◆ Geo-informatics Centre for Forestry, Climate Change and Livelihood support

International Linkages

IIFM regularly participates in various activities at the International level like International Symposia and Congregations. It also has academic collaborations with international organizations like RECOFTC, ITTO, FAO, UNDP, USFS, IDRC, World Bank Cambridge University and Oxford Forest Institute, to name a few.

Infrastructure

Campus

The Institute has a sprawling campus spread over 230 acres located on a lush green hill-top surrounded by water-bodies on three sides. The building-complex includes the Academic-Complex, Library, Computer Center, Hostel, Fully Air-conditioned Student Mess, Administration and Accounts wings. The Academic Complex of IIFM includes Fully air-conditioned hi-tech class-rooms, seminar rooms equipped with video conferencing facilities and a Faculty Block. The award winning architectural design of IIFM's building provides an environment conducive to academic activities, professional deliberations and social interaction



Computer Centre

Computer Center has excellent Hardware and Software resources, which are capable of providing support for diverse computing requirements. Major facilities at the Computer Center are: Operating System, Office Automation software (Windows 10 & MS-Office2016), Open Source GIS, Statistical analysis tool SPSS & R. Language lab facility provides opportunity to learn new languages by enrolling in the open source MOOC platforms. The center has HP ProLiant ML 350 G8 and G5 servers for managing Tally 9.0, ERP, Anti-Virus, Internet & Intranet services.



The center also provides Video-conferencing and Skype facilities using dedicated systems. The computer center has a well-established computer lab with 60 computers for student's access. Internet facility is provided through dedicated NKN Leased line of 100 Mbps & BSNL Leased line with 100 Mbps. The campus is Wi-Fi enabled.

Library and Information Services

The library is an ocean of knowledge and information with a vast collection of books and journals on subjects of environment, development, forestry and beyond. This multistoried air-conditioned building offers a vast pool of literature to students. Subscription to a number of international e-journals is a key ingredient of the IIFM library. Institutional membership with DELNET as well as continuous updating of resource base and inclusion of publications of current interest is constantly undertaken. A rich collection of films on forestry, environment, development, livelihood and management issues are available. The Online Public Access Catalogue (OPAC) facility is also available on all terminals connected through LAN. The library has total collection of 42410 volumes and subscription to more than 186 National and International periodicals. A number of CDs and DVDs on various topics of academic interests and subscription to a number of national and international online databases such as Science Direct (Business Management & Accounting Collection and Environmental Science collection), EBSCO (Business Source Elite and Environment Complete), Prowess, J-gate (Management Sciences), India stat and Emerald Marketing (e-journal collection) are available for students at the Library.



Hostel, Guest House & Mess

Three hostel blocks having one hundred and ten fully furnished rooms available for accommodating boys and girls separately. The hostel rooms are connected with internet facility through LAN and Wi-Fi. The fully air-conditioned student mess is equipped with automated and semi-automated equipment and cooking systems. It is capable of serving about 300 people at a time with nutritious and wholesome food.

Sports Facilities

A wide range of sports facilities are available on campus including Badminton, Lawn Tennis, Table Tennis, Football, Cricket, Basketball, Volleyball, Carrom, Chess and Gym. Intra-Institute sports tournaments are organized regularly and the Institute participates every year in the All India Forest Sports and Games Meet organized by MoEF&CC, GoI. Here at IIFM, every goal scored is applauded and every point won calls for a celebration.



FELLOW PROGRAMME IN MANAGEMENT

Introduction

IIFM is a sectoral management Institute that strives to meet the changing scenario in the forestry, environment, development, management and allied sectors. It is constantly striving to update itself and accordingly respond to the needs of all concerned stakeholders. Given the emerging, and much-needed, emphasis on environmental sustainability, climate change, carbon trading, green finance, corporate social and environmental responsibility, biodiversity conservation and natural resource management, IIFM suitably modifies its focus, activity frame and course structure to successfully meet these needs with inputs from management discipline. All these activities not only require man power, possessing a desired blend of skills pertaining to forestry, environment & development with management science but also needs professional assistance and guidance for capacity building, project implementation and monitoring. Therefore, IIFM through its educational, training, research and consultancy activities has planned to endeavor to meet this emerging need. Fellow Programme in Management is one such programme designed to fill the gap in the availability of managerial and skilled manpower in the forestry, environment, development and allied sectors.

The Fellow Programme in Management (FPM), which is approved by AICTE on annual basis, is meant for people who need specialized knowledge, skills, and attitudes for positions requiring conceptual and visioning skills in the forestry, environment, development and allied sectors. The Fellow Programme is an important step in that direction. It is designed to develop and equip students for career opportunity in management education and research in the following faculty areas of specialization:

- ◆ Communication and Extension Management
- ◆ Ecosystem and Environment Management
- ◆ Environment and Developmental Economics
- ◆ Financial Management
- ◆ Human Resource Management
- ◆ Information Technology and Quantitative Techniques
- ◆ Marketing Management
- ◆ Sociology and Community Development
- ◆ Technical Forestry
- ◆ Strategic Management

Objectives

- i. develop researchers and scholars in the field of management.
- ii. facilitate the development of academic/scholarly orientation among participants.
- iii. create a body of knowledge in the areas of management, natural resource management, environment and development.
- iv. stimulate research/action research work in the area of natural resource management, environment and allied subjects.
- v. help create general and specific competencies in teaching, executive education, consulting research, research review and editorship and
- vi. promote an inter-disciplinary orientation among all participants.

Eligibility

Candidates must not be more than 45 years as on 1st July 2020 and must qualify the following eligibility tracks:

1. A Bachelors Degree with minimum 50 percent marks (absolute), and
2. Masters degree or equivalent in Engineering and Technology/Management/ Economics/ Social Science/ Biological Science/ Pure Science/ Commerce/ Humanities/Forestry and related science/ Environmental and related discipline, and other relevant discipline (relevance shall be decided by the IIFM) with FIRST CLASS including Five year/Four-year Integrated Master's Degree programme and with good academic record.

(OR)

Professional qualification like CA, ICWA, CS with a minimum of 55% marks (absolute).

(OR)

For IIFM Graduates, who have done PGDFM and IIM graduates who have done PGDM, the minimum OGPA of 3.00 in 4.33 maximum scale, is required.

(OR)

For MRM Post Graduates from IIFM, with 3.00 CGPA and above.

Note:

- i) For those qualifications where the above 4.33 scale is not available, the eligibility will be decided by the Equivalence Committee constituted by the Director, IIFM and its decision will be final.*
- ii) Those appearing for their final examination in the respective discipline can also apply. Such students if selected shall be provisionally admitted provided they complete all requirements in obtaining their Master's Degree before 30th September of the year of admission. The admission of these candidates shall remain provisional until they produce the mark sheet proving that they satisfy the eligibility criteria. The deadline for submitting the final year mark sheet is 31st December 2020. The fellowship shall be provided, retrospectively, to student only after final submission of mark sheet and confirmation of admission to the programme.*

Admission Procedure

Selection of candidate is through a two stage process –

A. Screening Test

Eligible candidates with any one of the following score will be called directly for Presentation and Personal Interview: -

- ◆ IIM CAT/GMAT (scores of two years old with required cut off) as decided by IIFM
- ◆ UGC-CSIR-JRF/NET (Certificate not older than five years) in relevant area of specialisation.
- ◆ GATE (Certificate not older than five years)
- ◆ ICAR NET (Certificate not older than 2 years)
- ◆ FRI entrance test for PhD (not older than 2 years)
- ◆ Candidates who have already obtained a PGDFM from IIFM/PGDM IIM with a minimum of OGPA of 3.00
- ◆ Candidates who have obtained MRM from IIFM with 3.00 CGPA and above.
- ◆ All India and allied services officers, officers in scale II of nationalized banks, officers of equivalent rank of PSU.

Candidates who fulfil the required eligibility, as given above, and do not have any of the above qualifying tests, but have five years' working experience post their respective eligible degree will have to qualify the internal test designed by IIFM.

B. Presentation and Interview

- ◊ Shortlisted candidates will be invited to appear for presentation on research topic of their choice and interview. Dates shall be communicated to all shortlisted candidates.
- ◊ Final selection will be based on criteria as decided from time to time by the Institute.
- ◊ Students will be admitted in a specific area of specialization related to the existing faculty areas of the Institute.
- ◊ A maximum of Ten students can be admitted each year.

Financial Assistance

A. Monthly Fellowship

All selected students (non-sponsored) will get a monthly fellowship of Rs. 16,000 during the first two years, which is incremented to Rs. 19,000 per month for the third and fourth years of the programme. A contingency amount of Rs. 35,000 per annum is provided to each student for the period of four years. PGDFM graduates from IIFM selected for the fellow programme get financial assistance and contingency grant for three years.

This assistance is not available to the sponsored candidates. In case of candidates who get a salary from a sponsor, if the salary is less than the prescribed monthly fellowship, then the difference can be made good from fellowship provisions.

B. Contingency Grant

The students would also be provided (on reimbursable basis) with a contingency grant up to Rs. 35,000/- per year for all the four years (three years for IIFM graduates) for purchasing relevant books, journals, stationery, computer accessories, academic tour and travels, Xeroxing expenses, (including attending conferences other than two National and one International conference, registration fees for the conferences) and boarding and lodging expenses as per rules. The unspent amount of the contingency grant in any year may be carried forward till the end of the fourth year.

C. General

The students cannot take any other financial benefits from IIFM, like from research projects from centers of the IIFM or from outside.

The student is required to sign a surety bond and agreement with the IIFM that if he/she discontinues the Fellow programme for any reason, then the entire amount of fellowship and contingency amount received shall be refunded by them.

Hostel and Alumni Membership Fees

The students will be required to pay hostel rent, mess charges (at actuals) and alumni membership as decided by the IIFM from time to time

Residential Requirements

Residential requirements for the first two years are compulsory. The Institute, on case-to-case basis, will decide residential requirements for the remaining two years.

The Thesis Advisory Committee (TAC) can allow the students to work outside the IIFM campus during the third and fourth year, provided the student should not take up any part-time or full-time job/any other activity not related to the thesis. The working executives also have to spend the initial two years as a fully residential scholar. However, the students are required to come to IIFM during 3rd and 4th year as and when required, if given permission to stay outside/going back to their parent organization for the deputed students.

Caution Money

An amount of Rs. 50,000/- (refundable) to be deposited at the time of joining the course.

Structure of Fellow Programme in Management

The two-year classroom course work is designed to provide in-depth knowledge in management science, forestry, environment and development management, in general, and the area of the specialisation of the student, in particular.

The PGDFM first-year courses provide grounding to the FPM students in functional areas of management with application orientation in forestry, environment and development context. The classroom courses in the first year, which a candidate has to attain, is spread over a total of 20.75 credit unit. The PGDFM graduates of IIFM, get an exemption from first year FPM courses. The course structure of first year (three terms with one Field Work) is as follows:-

Term-I	Term-I Courses	7.0 Credit Unit (CU)
Term-II	Term-II courses	6.5 CU
	Field Work (4 weeks)	0.75 CU
Term-III	Term-III Courses	6.5 CU
TOTAL credit unit in First Year		20.75 CU

Term Paper (Research oriented project of ten weeks' duration immediately after Term-III)

The first year FPM students are required to take up research oriented project work leading to a term paper, under the guidance of a faculty member from their area of specialization. The students are required to identify the faculty supervisor for this term paper. The same faculty may continue as the thesis guide depending upon the mutual interest. This project will carry 2.0 credit unit equivalence. The evaluation will be internal and criteria for same will be developed by the FPM Committee. The term paper should be publishable quality.

Second Year of (advanced courses, case preparation and finalization, comprehensive examination, initiation and formulation of thesis proposal)

During the second year of the programme, the FPM student will undertake advanced level compulsory and elective courses. In addition to undertaking the above courses, the student will be required to prepare a case. Electives chosen by the student, during term IV and V, must be from the area of specialization. The details of courses to be undertaken and their credit points during the second year terms are as follows:

Sequential Activity	Description	Credit Units
Term IV	Philosophy of Management	0.5
	Advanced Research Methodology	1.0
	Sources of Data	1.0
	1 Elective Course	1.0
	Term Paper	2.0
	Initiation of case preparation	-
	Total Term IV	5.5
Term V	Philosophy of Science	0.5
	3 Advanced Elective Courses	3.0
	Case Preparation	
	Total Term V	3.5
Post Term V	Comprehensive Examination (CE)	
Term VI	Initiation and formulation of the thesis	
	Thesis proposal defence in the seminar	
	Start of Thesis work	
	Total Credits in the Second year	9.0

The FPM candidate shall acquire a **total of 29.75 credit unit** in the first two years of the course work.

Comprehensive Examination

After completing the term V coursework, every student will be required to take the Comprehensive Examination (CE). Passing the comprehensive examination is compulsory for all the students. The main objective of this examination is to test the student's understanding and grasp of the courses in an integral way. The comprehensive examination consists of a test covering the student's major area. It shall be conducted after the Term V.

Comprehensive Examination Committee (CEC)

The FPM Chairperson, in consultation with the area faculty, will constitute a three member Comprehensive Examination Committee (CEC) and nominate one of the members as the Chairperson. The Chairperson of the CEC takes the responsibility for administering the Comprehensive Examination for a student. To pass the CE, the majority of the committee members should declare the student's performance as satisfactory. The component of the CE could be a combination of written and oral test.

Term VI -Initiation and formulation of the thesis proposal

Thesis Proposal Defense seminar

Start of Thesis Work

Minimum academic requirement for taught subjects

It will be governed by FPM Academic Rules and Regulations.

Case Preparation

FPM student is expected to develop a case before the start of term VI based on the preliminary research. The submission of the term paper along with six printed copies of the case to the FPM cell on or before the due date as notified for the same by the FPM cell. The case would be evaluated by the CEC and each student must obtain a satisfactory grade otherwise the case has to be revised till it reaches up to a stage of satisfaction.

Third Year

Thesis Work, Research /Teaching Assignments

Participation in Research/Teaching work

Each of the students would be expected to provide assistance in research/teaching work of the Institute as an FPM scholar during the third and fourth years of study. This will provide them with an opportunity to apply their research skills and Teaching skills.

Fourth Year

Thesis Work, Research/Teaching Assignments, Pre-thesis submission seminar, Publication of two research articles, Thesis submission and defense.

Thesis Work

The thesis should be a scholarly work related to contribution to the understanding and resolution of management problems. The thesis should demonstrate professional competence in developing a model or a set of hypotheses, collecting and interpreting data, reaching conclusions, and drawing the implications for research and managerial practice.

Thesis Proposal

The student should start working on the thesis proposal soon after joining the programme. However, every student would be expected to submit the thesis proposal at the earliest after passing the comprehensive examination. The thesis proposal has to be successfully defended by the student in a Seminar.

During the second year, the FPM student should identify, a thesis advisor who will guide him/her as Chairperson in his/her Thesis Advisory Committee (TAC). The FPM Chairperson appoints the TAC in consultation with the thesis advisor.

Change in the Topic of Thesis Proposal after Approval.

If a student chooses to change the topic of the thesis proposed, on convincing reasons, Chairperson-FPM can allow the change only once but the student has to go through the whole process of thesis proposal approval again.

Thesis Advisory Committee (TAC)

The TAC consists of three members - Thesis advisor (Chairperson & Supervisor) and two other members are from the related areas of specialization. The members are chosen to contribute to the thesis research in a complementary manner and to provide help in the literature search, research design, model construction, fieldwork, and data analysis. An expert or an academician from outside of IIFM can also be a member of the committee provided he/she has the requisite expertise and interest to advise the student.

If the circumstances demand, including those arising out of the inability of any member of TAC to perform the assigned functions, the FPM Chairperson may, in consultation with the Chairperson of the TAC, reconstitute the TAC.

The Role of TAC Includes the Following:

To advise and give feedback to the student regarding thesis work on a continuous basis.
Judging the adequacy of the research design for the thesis proposal.
Attending the thesis seminar to be presented by the student and to provide feedback.
Providing written feedback on the draft thesis submitted by the student.

Thesis Proposal Seminar

When the TAC agrees on the adequacy of the research design, the student will formulate a preliminary thesis proposal and give a seminar on the proposal to the institute's academic community for getting further inputs to strengthen the thesis proposal.

The student should give at least two weeks' notice to the FPM Office for arranging the seminar, in the interest of better participation from the institute's academic community.

Approval and Submission of Thesis Proposal

A thesis proposal is approved only after the student has given the thesis proposal seminar and the TAC concludes that the subject appears researchable in the way it has been proposed. TAC will ascertain that the proposed field work is likely to produce the required data and the analytical methodology if adequately carried out will produce an acceptable thesis, and the student is ready for undertaking full scale research. The student will submit to the FPM Chairperson a copy of the thesis proposal approved by the TAC latest by the end of 2nd academic year (1st academic year for the students who are exempted for the first year courses), failure to stick to the dates (30th March) will be considered as “unsatisfactory performance” and the fellowship will be affected as per rules.

Publication of Two Research Articles

Before submitting the draft thesis, students will be required to have at least two-research articles' acceptance for publication in a journal/ conference proceedings based on their research work. This is a pre-requisite for thesis defense.

Students will get credit for presenting and publishing research articles in the national/ international seminars/ conferences.

The joint authorship with the thesis advisor is also acceptable, provided the student should be the first author. The two research articles /acceptance letters will have to be submitted to the FPM cell.

Draft Thesis

The student should submit three copies and soft copy in CD of the approved draft thesis duly signed by the TAC members to the FPM office.

Thesis Seminar

After completing all the requirements and before submitting the final thesis for defense, the student will present a seminar on the research to disseminate the findings to stimulate research work in the area. The seminar also provides an opportunity to obtain feedback from the institute's academic community including the TAC towards better presentation and findings. The student should give at least two weeks' notice to the FPM office for arranging the seminar in the interest of better participation from the institute's academic community.

Final Thesis Submission

After incorporating all the suggestions provided in the Thesis Seminar/Viva Voce, the student submits the final hard bound thesis (six) copies in black/bottle green/dark blue/marron color hardcover with golden screen/embossed/engraved print on the cover along with the softcopy of thesis, in CD form, and all signed forms by all the TAC members to the FPM Office.

Thesis Examination Committee

When a student is ready to submit his/her thesis, The FPM committee appoints the Thesis Examination Committee (TEC), consisting of one member of the TAC (in consultation with the Chairperson TAC) and two eminent external experts, to be taken from experts' list submitted by the TAC Chairperson.

The role of TEC includes:

- ⇒ Examining the thesis work
- ⇒ Conducting an oral thesis defence examination (any one of the external experts will be invited to conduct the oral examination).

Award of Title

The student shall complete the following requirements before qualifying for the award of the title:

- ⇒ Obtain clearance form from various functionaries of the Institute as per guidelines.

On qualifying for the award of the title, students become eligible to receive the title of "Fellow of the Indian Institute of Forest Management, Bhopal" which will be conferred in the forthcoming annual Convocation. A Provisional Certificate can be given on the student's request to this effect after approval of the Faculty Council.



IIFM FACULTY

Director

Pankaj Srivastava, Ph.D., IFS

Communication & Extension Management

Anup Prakash Upadhyay, Ph.D

Ecosystem and Environment Management

Suprava Patnaik, Ph. D.

Yogesh Dubey, Ph. D.

M. D. Omprakash, Ph. D.

Bhaskar Sinha, Ph. D.

C. P. Kala, Ph. D.

Advait Edgaonkar, Ph. D.

Environmental & Developmental Economics

S.P. Singh, Ph. D.

G. Ananda Vadivelu, Ph.D

Financial Management

Ashutosh Verma, Ph. D.

Madhur Raj Jain, Ph.D

Human Resource Management

Parul Rishi, Ph. D.

Bal Krishna Upadhyay, Ph. D.

Vandita Singh Banerjee, P.G

Information Technology and Quantitative Techniques

C.S. Rathore, Ph. D.

C.V.R.S. Vijay Kumar, Ph. D

Jigyasa Bisaria, Ph.D.

Asha Khanna, P. G.

Marketing Management

Manmohan Yadav, Ph. D.

Jayshree Dubey, Ph.D.

Sociology and Community Development

Amitabh Pandey, Ph. D.

Ashish David, Ph. D

U.K. Sarma, Ph. D.

Strategic Management

S. Pandey, Ph.D

Technical Forestry

Sandeep Tambe, Ph. D., IFS

Pradeep Choudhry, Ph.D., IFS

Arvind Bijalwan, Ph.D.*

*Currently on leave on duty

Board of Governors

The Board of Governors of IIFM is the apex body governing all affairs of the Institute. The Secretary, Ministry of Environment, Forest & Climate Change, Government of India is the Chairman of the Board. The complete list of the Board of Governors is given below:

S.No	Name, Designation & Address	
1.	Shri C K Mishra IAS Secretary (EF & CC) to Govt. of India Ministry of Environment ,Forests & Climate Change Indira Paryavaran Bhawan, Jor Bagh Road New Delhi - 110 003	Chairman
2.	The Director General of Forests and Special Secretary to Govt. of India & Ministry of Environment ,Forests & Climate Change Indira Paryavaran Bhawan, Jor Bagh Road New Delhi - 110 003	Vice Chairman
3.	Shri Praveen Garg IAS The Additional Secretary & Financial Advisor Ministry of Environment ,Forests & Climate Change Indira Paryavaran Bhawan, Jor Bagh Road New Delhi - 110 003	Member
4.	The Secretary, Higher Education Department of Higher Education Ministry of Human Resource Development 107, 'C' Wing, Shastri Bhawan New Delhi-110 001	Member
5.	Principal Secretary, Forests Govt. of Madhya Pradesh, Vallabh Bhawan, Bhopal – Nominee of Govt. of M.P.	Member
6.	Principal Chief Conservator of Forests Govt. of Madhya Pradesh, Forest Department Satpura Bhawan, Bhopal - 462 004	Member
7.	Principal Chief Conservator of Forests, Manipur	Member
8.	Principal Chief Conservator of Forests	Member
9.	Director General Indian Council of Forestry Research & Education (ICFRE)	Member
10.	Director General Indian Council of Agriculture Research (ICAR)	Member
11.	The Managing Director Tamil Nadu Forest Plantation Corporation Ltd Tiruchirappalli-620101	Member

12.	Dr C S Rathore, Professor & Dean Indian Institute of Forest Management Nehru Nagar, Bhopal – 462 003	Member
13.	Shri Sanjay Kumar IFS Additional Director General of Forests (FC) Ministry of Environment, Forests & Climate Change, Indira Paryavaran Bhawan, Jor Bagh Road, New Delhi 110003.	Member
14.	Dr Suneesh Buxy IFS Dy. Inspector General of Forests (RT) Ministry of Environment, Forests & Climate Change, Indra Paryavaran Bhawan, Jor Bagh Road, New Delhi 110003.	Member
15.	Dr Pankaj Srivastava IFS Director Indian Institute of Forest management Nehru Nagar, Bhopal-462 003	Member Secretary



HOW TO APPLY

Interested candidates are required to submit their applications in the prescribed ONLINE application form with all supporting documents as required. The application form is available at Institute's website www.iifm.ac.in/fpm at FPM admission page. The candidate will be required to register himself/herself on the website to have access to the application form. A valid email address and a working mobile number is required for registering to access the online application form. The application fee of Rs. 500/- should be submitted online to complete the application submission. The last date of submitting the online application form is **May 21, 2020.**

The candidates are required to be continuously checking for various notices that may be sent from FPM Admission office in their registered emails.

Other Important Information

Providing inaccurate or incomplete information or malpractice of any kind or canvassing will result in disqualification of the candidate. Further, the candidates are required to submit only those certificates as demanded in the application form. Two copies of attested certificates shall be submitted to the admission office, if the candidate is selected to appear before the interview committee.

PLEASE NOTE THAT ADMISSION TO ANY CATEGORY OF CANDIDATE IS SUBJECT TO MEETING THE SELECTION CRITERIA AS SPECIFIED BY IIFM. IN CASE OF ANY DISPUTE, THE JURISDICTION WILL BE THE COMPETENT COURT OF BHOPAL ONLY.

FPM ADMISSION & CURRICULUM COMMITTEE

Prof. Bal Krishna Upadhyay
(Chairperson – FPM Admission & Curriculum)
Prof. M. D. Omprakash
Prof. S. P. Singh
Prof. Jigyasa Bisaria

ADMISSION OFFICE

Mr. Dilip Bhoyar, Jr. Manager
Mr. Dinesh Malvi, Steno Gr-I

Phone: 0755-2768331, 2763925, 2763924, 2766603, 2775703,
Extension: Jr. Manager: 466, Chairperson– FPM: 320
FAX : 91 – 755-2671929, Email: fpmadmission@iifm.ac.in

Web Address (FPM): www.iifm.ac.in/fpm

(The Institute reserves the right to change any information in this Brochure, whenever it is deemed necessary.)



INDIAN INSTITUTE OF FOREST MANAGEMENT

P.O. Box - 357, Nehru Nagar Bhopal - 462 003 India

Phone: +91-755-2775716, 2773799

Fax: +91-755-2772878

www.iifm.ac.in